



## Uniform Policy

<b>Date of Approval:</b>	15 <sup>th</sup> July 2025
<b>Review frequency:</b>	Annual
<b>Next review date:</b>	Summer 2026
<b>Reviewed by:</b>	Mrs L White, Headteacher

*This policy was agreed by the FGB on 15<sup>th</sup> July 2025 and will be reviewed in Summer 2026, or sooner if required.*

### **Mission Statement**

St Anselm's is a community of faith, serving local families and providing a Catholic education. We strive to work in partnership with parents and carers to:

- Inspire children to be ambassadors of Jesus through meaningful prayer, thoughtful reflection and exploration of the Gospel;
- Ignite a love for life-long learning by encouraging and challenging children through purposeful learning opportunities;
- Include and value everyone, recognise and celebrate uniqueness and promote self-appreciation and mutual respect;
- Empower children to be ambitious, confident and aspirational now and in their vision for the future;
- Provide an environment where positive wellbeing and mental health ensures everyone feels safe, happy and loved as children of God.

### **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests.

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

### **We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

### **We will do this by:**

- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different classes
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **Expectations for school uniform**

#### **a. Our school's uniform**

#### **Required branded items are as follows**

- Jumper/ cardigan;
- Summer polo shirt
- Tie
- PE shorts
- Book bag for KS1

#### **Optional branded items are as follows:**

- Fleece
- Hat and scarf
- PE t shirt
- Rucksack

#### **Non branded items are as follows:**

- Grey shorts, trousers, culottes, skirts, summer dress
- White button-through shirts (short or long sleeved)
- PE shirt

### Expectations for PE and swimming kit

The PE kit consists of:

- Branded PE shorts
- White t-shirt
- Burgundy track suit (only available from TFS)
- Trainers or plimsolls
- For swimming, children may wear a swimsuit or swimming shorts

### Expectations for jewellery and hairstyles

- Children are not allowed to wear any jewellery. Watches may be worn.
- Children may wear braids **where the colour is the same as their natural hair colour**. Hair accessories, including beads and bands should be in school colours.
- Any haircut that involves **the shaving of symbols or lines is not permitted**.

### Expectations for shoes, bags and coats

- Children should wear plain black shoes or trainers. Boots may only be worn for medical reasons.
- Shoes with flashing lights and decorations are not permitted.
- Children may wear their coat of choice. A raincoat is recommended for summer months, though not expected.

### Seasonal Wear

- Winter or summer uniform may be worn in term 1 and term 5
- Winter uniform must be worn in Terms 2, 3 and 4
- Summer uniform must be worn in Term 6.

#### **b. Where to purchase uniform**

Branded and specialist items of uniform can be purchased from: TFS, 45 Spital St, Dartford DA1 2DX  
<https://www.tfsclothing.co.uk>

Non branded items can be bought more widely from high street retailers.

Items of Second Hand uniform can be purchased from the PTFA who hold regular uniform sales on the playground. Alternatively, parents can contact the PTFA via the school office or their Facebook page.

### Expectations for our school community

#### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

#### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

#### Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the Senior Leadership Team. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The school is committed to supporting families experiencing financial difficulty with the cost of school uniform.

#### Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

#### **Monitoring arrangements**

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.